



ALBERNI DISTRICT TEACHERS' UNION

Grievance Settlement- Grievance 06-388 (Summer Learning Program)

The following settlement provides the employment conditions for the Summer Learning Program. This settlement supersedes Article B. 25 (Summer School).

1. Posting and Filling

Summer Learning Program positions will be posted and filled according to Article 102.2. Further, positions will be temporary appointments for the time specified in the posting, and filled according to Article 47.4.

2. Teaching Assignment and Preparation Time

The arrangement of weekly instructional and preparation time shall be determined in consultation with the Summer Learning Program administrator, respectful of current language regarding length of the school day and preparation time requirements. For the 2007 Summer Learning Program it is anticipated that there will be a total of 97.5 hours including 85 hours of instructional time and 12.5 hours of preparation time. This arrangement will result in a posting of 0.75 FTE (inclusive of preparation time) for the five weeks specified in the job posting.

3. Salary and Benefits

Salary will be commensurate with the teacher's qualification and experience as per Article 83. Teacher income is taxable and subject to statutory benefits except where the teacher has already made maximum contributions during the 2006/07 school year.

Teachers already under contract to SD70 for the 2006/07 school year will be exempt from paying health-related premiums where the employee's summer contribution has been previously deducted.

Finally, Summer Learning Program teachers will accrue sick leave under Article 19.

4. Impact on Seniority and Conversion Status

Teachers are limited to earning a maximum of one year (10 months) service for seniority purposes under Article 54. Where the Summer Learning teacher has accrued less than 10 months of service during the regular school year, he/she shall accrue one month of service towards his/her yearly total.

Teachers without continuing status may also apply the Summer Learning term appointment towards conversion to continuing status as per Article 40.4.1.